



Achaleke Beatrice (Cam/AT/SA)

Founder of GloBUNTU Books®, Follow me to Africa, Mastermind of the GloBUNTU Mindshift®, accomplished writer, lecturer, global learner, and proud mom

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Beatrice Achaleke is a multiple awards- winning serial social Transfopreneur, a passionate transformational public speaker, a global diversity and inclusion expert, executive trainer, an accomplished author and publisher of over 13 books including the “African for Smart Kids®” book series. **October 2019 she was the honoree of the Trailblazer Honors of the National Association of African Americans in Human Resources (NAAHR) during their 20 Anniversary conference in Michigan/USA. In October 2017 she was recognized by Difference Makers South Africa as one of the TOP 100 difference makers in South Africa.**

Beatrice brings with her **more than 29 years of global experiences.** From 1995-2015 she lived in Europe and worked around the globe. During that time, she founded many organisations and companies including the Black Women's Community 2003, and the International Center for Black Women's perspectives 2006. In 2008 she convened the First Black European Women Congress, which led to the creation of the Black European Women's Council, and she was elected its first president. In this position, she worked very closely with the European Commission and Parliament as well as its affiliate institutions.

In 2008 Beatrice was the first black woman to stand for parliamentary elections in Austria. In 2010 the award-winning blog “Black Women in Europe™ “Power List 2010” featured her as one of the most influential black women in Europe.

In 2019 she founded Diversity Leadership and Consulting. In this company, she became the first to drive diversity and inclusion in Austria and to host a series of very high profile diversity and inclusion conference in Europe. These included World Diversity Leadership Summit Europe, and the European Diversity, Business and Inclusion Congresses.

For the past 18 years, Beatrice has been a an executive trainer, facilitator, coach and for several Austrian and European institutions and organizations as well as **lecturer at several Austrian and German institutions of higher learning** including the Vienna University of Economics and Business, University of Applied Arts, Management Center Innsbruck, just to mention a few.

As a **passionate transformational public speaker, Beatrice has spoken at diverse international high-ranking forums in Africa, America and Europe,** including the

European Parliament and Commission, the UN offices in Geneva, Vienna and New York, the Austrian Presidency, Harvard University in Boston, Austrian Embassy in Washington, European Forum Alpbach, League of Black Women in Florida, Time for Equality Luxemburg, Mercer in London, JCI Johannesburg, and Kenya, African Diaspora development forum, Nairobi, Africa for African International Women, in Nelson Mandela Bay, Skills Development Summit Johannesburg, The National Association of African Americans in Human Resources in Michigan/USA, just to mention a few.

As an Executive trainer, she has consulted and trained executives from diverse Austrian companies ranging from Banks, NGOs professional schools, including Raiffeisenbank, Wien/NÖ, BFI Linz, Klagenfurt, Vienna, etc., Vienna Medical University, Vienna Technical University and many others.

For her many achievements, **Beatrice has been nominated for 17 international awards, 14 of which she received.** Some of her awards include the Official Recognition of the Federal Republic of Austria, The world Diversity Innovation Award in Washington, Make A Difference Award, African Diva Award, Mia Award etc. In 2012 she was shortlisted for the European Diversity Award category “Hero of the Year.”

In 2015 Beatrice packed her two suitcases and moved (back) to South Africa to redefine her life purpose and to find out how she can use her global experiences, expertise and networks to create and impact in the continent she calls home. **In 2017 she launched her Africa for Smart Kids Program. Since then she has written 12 books, launched the GloBUNTU Fellowship program through which she has been privileged to privately mentor and coached close 90 youth and 20 women in South Africa.** The "Africa for Smart Kids" books series are more than just books. They are designed to open minds, share knowledge, unveil Africa, change perceptions and ignite critical thinking among readers, young and old, both in the continent and in the diaspora. The 5 pillars of the “GloBUNTU Fellowship” are Master Class for Smart Young Writers, Smart Debaters, Smart investigators, I know my Africa - The Quiz and The Musical. These five programs allow the kids to activate and to tap into their creativity and to help them develop this into creative career opportunity and possibilities.

The **"Africa for Smart Kids" program also has a Master Class for Smart Moms and caregivers.** The Smart Moms Master Class identifies, coaches, trains talented moms to form a creative support team around their kids. They learn how to produce the accessories and costumes our kids need for their different performances. This is Beatrice's way of giving forward and ensuring durable social transformation. More about Beatrice's agenda is on www.globuntubooks.com

Before writing the "Africa for Smart Kids" book series, **Beatrice published four books, two of them in German.** These include; "Shit happens. How to transform your individual breakdown into a collective breakthrough, 2015" "Vielfalt statt Einfeld. Wo ich herkomme" in 2011, "Erfolgsfaktor kulturelle Vielfalt, Andere Menschen, Bessere Teams, Neue Kunden" in 2013, Voices of Black European Women (2008)

Beatrice's second passion is using the **GloBUNTU Transformation MindshiFt® founded by her, to help people and organisations discover, unlock and to tap into their individual and collective greatness.** At the moment Beatrice Mentors young adults both female and male outside the "Africa for Smart Kids" program. Currently, she has 8 mentees in Austria, Cameroon, USA and South Africa under her private mentorship. In October 2017 she was recognised as one of the 100 top difference makers in South Africa.

Beatrice Achaleke is **said to be an outstanding global innovator and game-changer.** In addition to her skills and competence in the areas of Diversity & Inclusion, she has also worked on community empowerment, human and women's rights, equality campaigns and intercultural communication. She is focused, passionate, and dedicated to equality.

She has foresight in detecting future issues and talented in putting them into action; committed to impacting positive changes in people, organisations and society. She devoted combine her mission with an excellent touch of humour.

Alongside her Africa for Smart Kids Agenda, **Beatrice just signed a global partnership with the NAAHR – National Association of African Americans in Human Resources. The US-based 20 years old organisation with more than 27 chapters throughout America.** Through this new global partnership, both partners plan to take the "Africa for Smart Kids" programs to the USA and bring the NAAHR closer to Africa to leverage business opportunities. The GloBUNTU Academy/NAAHR partnership is launching a **Global Master Class for Black Human Resources Professionals** and a **Mastermind Summer Class for black youths** in Johannesburg from June 2-14 2018.

Besides the above, **Beatrice has contributed to many publications including books, newspaper articles, magazines,** online media, radio and TV, both in Europe and in South Africa. Find out more about what she says and writes about on www.globuntubooks.com/beatriceachaleke.

Beatrice Achaleke **studied sociology at the University of Vienna and law at the University of Yaoundé, Cameroon.** She has many years of training experience in the fields of diversity management, intercultural communication, collective and personal development. Beatrice is a proud mom not only of her two outstanding

teenagers but also of all her many kids in her Africa for Smart Kids Programs.

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